



20 самых цитируемых и 20 самых свежих научных публикаций об управлении талантами в организациях

Информация приводится по данным реферативной базы *Web of Science* компании *Thomson Reuters*. Поиск производился по запросу «*talent management*» в названиях и ключевых словах англоязычных публикаций в рамках организационно-психологической тематики. В графе «Количество цитирований» указано абсолютное число цитирований данной публикации в *Web of Science* за всё время её существования. Данные о количестве цитирований собраны 25.12.2018.

Ключевые слова: управление талантами; библиометрия; цитирование.

20 самых цитируемых публикаций об управлении талантами

№ п/п	Название и выходные данные	Количество цитирований
1.	Collings, D. G., & Mellahi, K. (2009). Strategic talent management: A review and research agenda. <i>Human resource management review</i> , 19(4), 304–313.	360
2.	Tarique, I., & Schuler, R. S. (2010). Global talent management: Literature review, integrative framework, and suggestions for further research. <i>Journal of world business</i> , 45(2), 122–133.	231
3.	Bhattacharya, C. B., Sen, S., & Korschun, D. (2008). Using corporate social responsibility to win the war for talent. <i>Sloan Management Review</i> , 49(2), 37.	222
4.	Farndale, E., Scullion, H., & Sparrow, P. (2010). The role of the corporate HR function in global talent management. <i>Journal of world business</i> , 45(2), 161–168.	182
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7.	Schuler, R. S., Jackson, S. E., & Tarique, I. (2011). Global talent management and global talent challenges: Strategic opportunities for IHRM. <i>Journal of World Business</i> , 46(4), 506–516.	115
8.	Stahl, G., Björkman, I., Farndale, E., Morris, S. S., Paauwe, J., Stiles, P., ... & Wright, P. (2012). Six principles of effective global talent management. <i>Sloan Management Review</i> , 53(2), 25–42.	111
9.	Cappelli, P. (2008). Talent management for the twenty-first century. <i>Harvard business review</i> , 86(3), 74.	104
10.	Scullion, H., & Collings, D. Caligiuri, P. (2010). Global talent management Introduction. <i>Journal of World Business</i> , 45(2), 105–108.	100
11.	Dries, N. (2013). The psychology of talent management: A review and research agenda. <i>Human Resource Management Review</i> , 23(4), 272–285.	93
12.	Gallardo-Gallardo, E., Dries, N., & González-Cruz, T. F. (2013). What is the meaning of 'talent' in the world of work? <i>Human Resource Management Review</i> , 23(4), 290–300.	92

13.	Al Ariss, A., Cascio, W. F., & Paauwe, J. (2014). Talent management: Current theories and future research directions. <i>Journal of World Business</i> , 49(2), 173–179.	85
14.	McDonnell, A., Lamare, R., Gunnigle, P., Lavelle, J. (2010). Developing tomorrow's leaders — Evidence of global talent management in multinational enterprises. <i>Journal of world business</i> , 45(2), 150–160.	84
15.	Vaiman, V., Scullion, H., & Collings, D. (2012). Talent management decision making. <i>Management Decision</i> , 50(5), 925–941.	80
16.	Thunnissen, M., Boselie, P., & Fruytier, B. (2013). A review of talent management: 'infancy or adolescence?'. <i>The international journal of human resource management</i> , 24(9), 1744–1761.	70
17.	Björkman, I., Ehrnrooth, M., Mäkelä, K., Smale, A., & Sumelius, J. (2013). Talent or not? Employee reactions to talent identification. <i>Human Resource Management</i> , 52(2), 195–214.	64
18.	Iles, P., Preece, D., & Chuai, X. (2010). Talent management as a management fashion in HRD: Towards a research agenda. <i>Human Resource Development International</i> , 13(2), 125–145.	60
19.	Meyers, M. C., Van Woerkom, M. (2014). The influence of underlying philosophies on talent management: Theory, implications for practice, and research agenda. <i>Journal of World Business</i> , 49(2), 192–203.	56
20.	Cappelli, P., & Keller, J. R. (2014). Talent management: Conceptual approaches and practical challenges. <i>Annu. Rev. Organ. Psychol. Organ. Behav.</i> , 1(1), 305–331.	52

20 наиболее свежих публикаций об управлении талантами

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2.	Meyer, K. E., & Xin, K. R. (2018). Managing talent in emerging economy multinationals: Integrating strategic management and human resource management. <i>The International Journal of Human Resource Management</i> , 29(11), 1827–1855.	2
3.	Rivero, A. G., & Dabos, G. E. (2017). Human resources differential management: A review and an integration of the literature. <i>Estudios Gerenciales</i> , 33(142), 39–51.	1
4.	Iscandarov, R. R. (2018). Talent management as a method of development of the human capital of the company. <i>Revista San Gregorio</i> , 1(25), 105–110.	0
5.	Graham, B. Z., & Cascio, W. F. (2018). The employer-branding journey: Its relationship with cross-cultural branding, brand reputation, and brand repair. <i>Management Research: Journal of the Iberoamerican Academy of Management</i> , 16(4), 363–379.	0
6.	Oludayo, O. A., Akanbi, C. O., Obot, B. M., Popoola, S. I., & Atayero, A. A. (2018). Influence of talent retention strategy on employees attitude to work: Analysis of survey data. <i>Data in brief</i> , 20, 698–705.	0
7.	Khoreva, V., Vaiman, V., & Kostanek, E. (2019). Talent identification transparency: an alternative perspective. <i>European Journal of International Management</i> , 13(1), 25–40.	0
8.	Salau, O., Osibanjo, A., Adeniji, A., Oludayo, O., Falola, H., Igbinoba, E., & Ogueyungbo, O. (2018). Data regarding Talent management practices and innovation performance of academic staff in a technology-driven private university. <i>Data in Brief</i> , 19, 1040–1045.	0
9.	Paik, Y., Kwon, J-W., & Chen, D. (2017). Managing People Global Talent Management. In Paik, Y., Kwon, J-W., Chen, D. <i>Global Business: Connecting Theory to Reality</i> (238–267). NY: Routledge.	0
10.	Kotlyar, I. (2018). Identifying high potentials early: case study. <i>Journal of Management Development</i> , 37(9–10), 684–696.	0
11.	Gandy, R., Harrison, P., & Gold, J. (2018). Talent management in higher education: is turnover relevant? <i>European Journal of Training and Development</i> , 42(9), 597–610.	0
12.	Li, J., Hedayati-Mehdiabadi, A., Choi, J., Wu, F., & Bell, A. (2018). Talent management process in Asia: a multiple case study. <i>European Journal of Training and Development</i> , 42(7/8), 499–516.	0
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15. Dirani, K. M., & Nafukho, F. M. (2018). Talent Management and Development: Perspectives From Emerging Market Economies. *Advances in Developing Human Resources*, 20(4), 383–388. 0
 16. Latukha, M. O. (2018). Talent Development and Its Role in Shaping Absorptive Capacity in Emerging Market Firms: The Case of Russia. *Advances in Developing Human Resources*, 20(4), 444–459. 0
 17. Lucas, A. C., Ardichvili, A., Casa Nova, S. P. D. C., Bittencourt, J. P., & Carpenedo, C. (2018). Challenges of Implementing Western Talent Development Models in a Collectivist Organizational Culture. *Advances in Developing Human Resources*, 20(4), 517–532. 0
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 19. Boštjančič, E., & Slana, Z. (2018). The Role of Talent Management Comparing Medium-Sized and Large Companies—Major Challenges in Attracting and Retaining Talented Employees. *Frontiers in Psychology*, 9, 1750. 0
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ORGANIZATIONAL PSYCHOLOGY

20 most cited and 20 most recent articles on Talent Management

Information about the 20 most cited and 20 most recent articles on talent management has been collected from the Web of Science database. All publications have been found in the interdisciplinary fields of psychology. All data act trivial at the time December 25, 2018.

Keywords: talent management; bibliometrics; citation.

20 most cited articles about talent management

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